

Passenger Authorization and Releases of Liability

(Both Passenger and Driver Should Read Carefully Before Electing to Voluntarily Sign)

Passenger Authorization and Insurance Purchase Request

This document constitutes authority by J.H.O.C., Inc. d/b/a Premier Transportation ("Premier") for _____ ("Passenger") to be transported as the only passenger on Unit Number/Driver Number _____ with _____ ("Driver") as the only driver. Passenger authorization shall only be from _____ 201__ ("Origin Date") to _____ 201__ ("Destination Date"). Passenger is not authorized and is specifically prohibited from operating the unit or associated trailer (collectively "Equipment") or performing any labor or duties associated with the Equipment or load at any time for any reason. Passenger is prohibited from entering any loading or unloading or vehicle maintenance area. Passenger shall be solely responsible for transportation home or otherwise after Destination Date is reached regardless of reason, location, circumstance or cost. *Passenger initials _____ of agreement.*

By signing below, Driver and Passenger voluntarily requests insurance coverage for Passenger under the Passenger Accident Policy, Number _____ ("Policy"), or its replacement, as an exclusive remedy for any loss described herein.

By signing below, Passenger evidences that Passenger understands and agrees that any benefits provided by the Policy will be paid directly to Passenger or Passenger's estate.

Passenger's Voluntary Assumption of Great Risk

Passenger or guardian hereby specifically acknowledges that serious personal injuries and deaths frequently occur to passengers from motor vehicle accidents as well as from getting in or out of commercial vehicles. *"By my initials here _____ I acknowledge I am voluntarily exposing myself or my minor dependent to these and other similar risks in exchange for authority to ride as a passenger in Premier owned or leased Equipment". I hereby certify I will use a seat belt anytime the vehicle is in motion.*

Releases of Liability

A. Driver's Full Release of Liability. In consideration for Premier's authorization to allow Driver's spouse, son, daughter, or any other passenger to ride in the Equipment, Driver, by signing below, hereby releases Premier from any and all claims, liability, rights, actions, suits and demands, including any rights under a claim of loss of companionship, affection or consortium, whether in law or in equity, that Driver may have now or later, known or unknown, against Premier, including its insurers, affiliates, employees, agents, officers, directors or successors, during the authorized trip. Moreover, this signed Release may be pleaded by Premier as a counterclaim to or as a defense in bar or abatement of any action of any kind whatsoever brought, instituted, or taken by or on behalf of Driver. Driver also agrees where allowed by law any loss and this Release shall be governed by Georgia law. I have agreed to conditions of any Premier policies governing Passengers.

B. Passenger's, Parent's or Guardian's Full Release of Liability. In consideration, the sufficiency of which is hereby acknowledged, for Premier's authorization to allow Passenger to ride in Equipment, Passenger, or Passenger's parent or guardian if Passenger is under the age of 18, by signing below, hereby releases Premier, with respect to the authorized transportation, from any and all claims, liability, rights, actions, suits and demands, including any rights under a claim of loss of affection or of consortium, whether in law or in equity, that Passenger may have now or later known and unknown against Premier, including its insurers, affiliates, employees, agents, officers, directors or successors, during the authorized trip that may be in excess of Passenger Accident policy purchased and made available by Premier. Moreover, this signed Release may be pleaded by Premier as a counterclaim to or as a complete defense in bar or abatement of any action of any kind whatsoever brought, instituted, or taken by or on behalf of Passenger. Passenger also agrees where allowed by law any loss and this Release shall be governed by the laws of Georgia.

Driver Signature

Driver's Printed Name

Date: _____

Passenger Signature

Passenger's Printed Name

Date: _____

Other Parent and/or Lawful Guardian of Passenger if Passenger Under Age 18

Other Parent - Guardian Printed Name

Date: _____

Premier Transportation

Authorized by:

(Signature)

(Printed Name and Title)

Date: _____



To: ALL COMPANY DRIVERS
ALL CONTRACTORS
ALL CONTRACTOR EMPLOYED DRIVERS

FMCSA §392.60

(a) Unless specifically authorized in writing to do so by the motor carrier under whose authority the commercial motor vehicle is being operated, no driver shall transport any person or permit any person to be transported on any commercial motor vehicle other than a bus. When such authorization is issued, it shall state the name of the person to be transported, the points where the transportation is to begin and end, and the date upon which such authority expires.

The movement of unauthorized passengers is expressly forbidden by the Department of Transportation's Federal Motor Carrier Safety Administration regulation listed above, as well as a breach of agreement, which Premier Transportation has with its insurance carrier.

Premier Transportation has no desire to lose good contractors or drivers. Premier has a Guest Passenger Authorization Program for just this purpose.

Premier Transportation cannot permit movement of unauthorized passengers in any of its controlled motor vehicles. Violations of this nature will be grounds for immediate termination of employment or cancellation of contract.

There is no charge to the driver for use of this program.

I understand I may not transport passengers in my truck without written permission from Premier Transportation Management. This paperwork must be with me at all times the passenger is with me or I will be terminated.

Signature _____

Date _____



PREMIER TRANSPORTATION DRIVER DISQUALIFICATION GUIDELINES

The following applies to all qualified drivers operating under Premier Transportation's motor carrier authority. A driver who incurs or is affected by any of the following situations while operating ANY type of motor vehicle (unless otherwise specified) will be subject to disqualification pending a full investigation by the Safety Department. Further, when deemed reasonable and prudent by the company, the driver shall be placed on "HOLD" (not allowed to drive) until the investigation is completed and disposition of a case involving a citation. A plea of Nolo Contendere is considered the same as being convicted.

1. Drivers are under a 90-day probationary period when they hire on to Premier Transportation. Any internal points violation (listed on following page) may result in disqualification.
2. Designated as mentally or physically unable to drive safely and/or perform other associated driver duties by competent medical authority.
3. Unable to pass the DOT physical conducted by a company approved physician.
4. Loss of driving privileges for any reason, including "disqualification" as defined by FMCSR Part 383. Suspension/revocations for failure to appear or pay a fine or other non-moving violation will be evaluated on a case-by-case basis.
5. Conviction of, or forfeiting bond or collateral for any drug, alcohol, or controlled substances related offense, including any substance prohibited by the FMCSR and/or our DFWP.
6. Transporting any amount of alcoholic beverage, drug, or controlled substance on or in any part of a commercial motor vehicle that is not accompanied by a proper shipping paper or legally prescribed medication in the driver's name.
7. Possession of a firearm or weapon while on duty or on company premises.
8. Failure to notify the manager/supervisor of a motor vehicle traffic law, ordinance or regulation (including FMCSR) violation, or suspension/revocation and/or disqualification received in any type motor vehicle before the next dispatch.
9. Leaving the scene of any accident or not reporting any accident/incident to the dispatcher or supervisor in a timely manner (immediately for commercial vehicles).
10. Transporting an unauthorized passenger or animal.
11. Any DOT or post-injury required substance and/or alcohol test result with a positive test result.
12. Any fraudulent or intentionally false statement on any application, certificate, report, or record.
13. Any fraudulent or intentionally false entry on any application, certificate, report or record required to be used, completed, or retained.
14. Any refusal to undergo substance and/or alcohol testing when requested by an authorized agency and/or in accordance with our DFWP.
15. Any violation of the Substance and Alcohol Prohibitions contained in the FMCSR Part 382 Subpart B.
16. Violating an out-of-service order issued by any local, state, or federal enforcement agency.
17. Unauthorized/misappropriate use of company equipment.
18. A driver is at no time allowed to take company equipment home.
19. Damage to company equipment that is determined to be of a willful nature.
20. Willfully operating equipment that is known to be unsafe and/or out of service.
21. Any felony conviction involving a motor vehicle.
22. A driver that possesses a record that contains a combination of accidents, moving violations, or other policy infractions that may not meet any single category for disqualification but that has been determined to be unsafe or habitual may be subject to disqualification.

23. In addition, the Points System outlined on next page is designed to evaluate the drivers overall performance. A driver that accumulates more than 10 points in a 24-month period will be subject to disciplinary actions, up to and including disqualification.



To: ALL COMPANY DRIVERS
ALL CONTRACTORS
ALL CONTRACTOR EMPLOYED DRIVERS

From: SAFETY DEPARTMENT

Subject: UNAUTHORIZED PASSENGERS

FMCSA §392.60

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The movement of unauthorized passengers is expressly forbidden by the Department of Transportation's Federal Motor Carrier Safety Administration regulation listed above, as well as a breach of agreement, which Premier Transportation has with its insurance carrier.

Premier Transportation has no desire to lose good contractors or drivers. Premier has a Guest Passenger Authorization Program for just this purpose.

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There is no charge to the driver for use of this program.

MINOR CHILD VERIFICATION & AUTHORITY AUTHORIZATION
For Guest Passenger Authorization
(Federal Motor Carrier Safety Regulation 392.60)

Driver's Name: _____ **SSN#:** _____ - _____ - _____
(PLEASE PRINT)

Tractor #: _____

This is to verify that I, _____, have legal custody of the minor child,
_____, and verify the attached are true and correct documents.

ATTACHED: (Check items that apply)

_____ **Birth Certificate** _____ **Social Security Card** _____ **Photograph**
_____ **Other:** _____

BOTH PARENTS MUST SIGN

Parent/ Guardian: _____ Date: _____

Parent/Guardian: _____ Date: _____


PREMIER TRANSPORTATION AUTHORIZED WITNESS:

_____ Date: _____

AUTHORIZING PREMIER TRANSPORTATION MANAGERS

<p>_____ Donald W. Haney Vice President of Safety</p>	<p>_____ Tim Pilato Executive Vice President</p>	<p>_____ Bill Laing Vice President of Operations</p>
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- **Driver: Keep copy in truck at all times**
- **Terminal: Keep copy on premises**


323 Cash Memorial Blvd.
Forest Park, GA 30297
1-800-988-9801 Fax: 404-675-1964
Attn: Safety Department

- Home Office: Scan in driver's permanent file

Revised 8/4/11



GUEST PASSENGER AUTHORIZATION

(Federal Motor Carrier Safety Regulation §392.60)

The purpose of the Guest Passenger Program is to honor our safety experienced full-time drivers with the opportunity to take a family member with them. It is our hope that this program will help the guest passenger of our safety-conscious driver to gain a better understanding of the duties & responsibilities of a professional truck driver. It will also enable our guest passenger the ability to identify & support their family member with the everyday hazard & stress encountered on each trip.

REQUIREMENTS FOR PARTICIPATION

The guest passenger of a Premier Transportation ("The Company") controlled motor vehicle must be a family member authorized by the company to accompany the authorized full-time driver, and must have completed and signed the Guest Passenger Release along with providing the following information to the Safety Department:

2 forms of ID are required for each passenger (must be legible once faxed)

- | | |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SPOUSE/
SIGNIFICANT
OTHER: | <ol style="list-style-type: none"> 1) Valid driver's license (No CDL allowed) or State issued photo ID card 2) If last name is not the same as the driver: a Marriage Certificate with the spouse's married name 3) Social Security Card with same name as ID submitted from #1 or #2 4) Guest Passenger Authorization Form |
| CHILD: | <ol style="list-style-type: none"> 1) Minor Child Form completed & signed by Guardian parents, (the driver must be listed as a guardian) & Guest Passenger Authorization Form 2) Birth Certificate or State issued ID showing date of birth. 3) Current photo (Must be clear after fax. For best results, this may be emailed) |
| OTHER
FAMILY
MEMBERS: | <ol style="list-style-type: none"> 1) Must be over the age of 18 2) Valid driver's license (No CDL allowed) or State issued photo ID card 3) Birth Certificate and/or Social Security Card. 4) Proof of relation if last name is not the same as the driver 5) Guest Passenger Authorization Form 6) Immediate family members only (i.e.: Mother, father, spouse, brother, sister) |

GUEST PASSENGER RESTRICTIONS & LIMITATIONS

- NO REQUEST FOR GUEST PASSENGER AUTHORIZATION CAN BE MADE IF THE GUEST IS PREGNANT, RECEIVING TREATMENT FOR ILLNESS, OR UNDER DOCTOR'S CARE FOR ANY PHYSICAL, MENTAL, OR OTHER HEALTH REASON
- SEAT BELTS MUST BE USED AT ALL TIMES THE TRUCK IS IN USE
- UNDER NO CIRCUMSTANCES WILL A GUEST PASSENGER BE ALLOWED TO DRIVE A TRACTOR/TRAILER NOR PERFORM ANY WORK (Loading/Unloading, Fueling, Repairs, etc.)

SPECIFICALLY EXCLUDED

- No Hitchhikers
- No children under 12 years of age
- Maximum age limit is 70 years of age
- Passengers holding a Commercial Drivers License (CDL)
- Only one (1) guest passenger is allowed at any one time
- Company reserves the right to deny passenger authorization for any reason

**DRIVER MUST HAVE
SIGNED FORMS IN TRUCK
BEFORE TRANSPORTING
PASSENGER!!!!**

REQUIREMENTS FOR QUALIFYING A FULL-TIME PREMIER TRANSPORTATION REGULATED DRIVER FOR THE GUEST PASSENGER PROGRAM

- 1) Driver must be qualified with Premier Transportation as a driver for at least 90 days.
- 2) Send completed form with attached passenger required documents to Safety Dept.

- 3) Fax to Safety Dept. at **404-675-1964**
- 4) Safety Dept. responsibility:
 - ◆ **Review MVR, accident, & violation history**
 - ◆ **Must not have more than 7 internal company points**
 - ◆ **Signed off by required company managers**

Revised 8/4/11